# **LOPATCONG ATHLETIC ASSOCIATION**



# **COACHES' CODE OF CONDUCT**

- I understand that as a youth coach I am obligated to honor the games rules, opponents, officials, teammates and self, and to teach players to do the same.
- I understand that the primary motivation of Lopatcong Athletic Association is to ensure that every participant has a safe sporting experience which is enjoyable.
- I understand that my responsibilities as a youth coach are of great importance and that my actions have the potential to significantly influence the young athletes whom I mentor.

Therefore, by participating as a youth sports volunteer coach, I will adhere to the following Coaches' Code of Conduct.

### (Confidentiality Clause)

I will ONLY utilize the confidential information or contacts available for purposes directly related to LAA Programs. S/he understands that this provision explicitly prohibits anyone from soliciting LAA participants and family members, LAA vendors, providers, coaches, program directors, LAA agents/representatives for any purpose, including starting OR promoting their own/another entity's league(s) or program(s) that are similar to existing, previous or planned LAA Programs.

### (A) I will create an appropriate environment for our children that:

- 1. Builds a culture where winning is not defined by outcome of competition, but by the enjoyment and individual needs of all the participating children.
- 2. Focuses on safety, fun, good sportsmanship, and respect, as well as skill development and education.
- 3. Provides instruction in a manner that is constructive and supportive.
- 4. Is fair, consistent, and best meets the emotional and physical needs of all children.
- 5. Has a positive, lasting impact on the children of the Lopatcong community.

### (B) I will act responsibly and do my best to assure that:

- 1. I will provide equitable playing time for each player on my team for each game.
- 2. I will properly educate players on the importance of teamwork, effort, having fun and playing fair while properly instructing age appropriate fundamentals and skills.
- 3. I provide players with the best education, instruction and organization possible by attending required meetings, clinics and certifications.
- 4. I am familiar with the objectives of the youth sports program. I strive to achieve these objectives and communicate them to my players and their parents/guardians.
- 5. I cooperate with the Program Director and the Leadership of the LAA in the enforcement of rules and I will report irregularities that violate sound competitive practices.
- 6. I provide a healthy and safe environment for my players, in accordance with my leagues' safety procedures, and provide safe instruction and use of equipment.

# **LOPATCONG ATHLETIC ASSOCIATION**



# (C) I will display appropriate behavior - I understand that violation of the following will jeopardize my privilege to coach.

- 1. I will treat all players, coaches, officials, parents/guardians, and administrators with respect and dignity, and refrain from using profanity, intimidation tactics and inappropriate language.
- 2. I will uphold the authority of officials who are assigned to the contest in which I coach, and I will assist them in every way to conduct fair and impartial competitive contests.
- 3. I will not harass any individual, in-person or otherwise.
- 4. I will comply with the LAA Social Media Policy and report any violations I observe to the director of my sport immediately.

# (D) Terminal behavior - I understand that violation of the following codes will result in immediate termination of my privilege to coach with LAA for the present and future seasons.

- 1. I will never coach under the influence of alcohol or drugs, including tobacco.
- 2. I will never initiate or participate in any form of assault on any staff, volunteer, parent or child of my/opposing team.
- 3. I will not discriminate on the basis of any federally protected class this includes but is not limited to race, gender, age, or gender identity.

### **LOPATCONG ATHLETIC ASSOCIATION**



The Lopatcong Athletic Association reserves the right to take appropriate disciplinary action involving any coach in violation of the code of conduct.

### **Confidentiality Clause**

Any violation of confidentiality results in immediate termination of Coach's privilege to coach or manage the current or any future seasons. It may also result in legal action.

### **Conduct Codes A & B**

A first violation under Codes A and/or B will result in verbal consultation by LAA Program Director.

A second violation under Codes A and/or B will result in a sit-down consultation between the Coach, Program Director and two LAA Board Members. Suspension of the Coach's privilege to coach/manage LAA Programs for a determined time frame may accompany.

A third violation under Codes A and/or B will result in termination of Coach's privilege to coach/manage in any LAA youth programs for the duration of the present season and all future seasons, pending Board approval.

#### **Conduct Code C**

A first violation under Code C will result in a sit-down consultation between Coach, two LAA Board Members, Coach and Program Director. Suspension of the Coach's privilege to coach/manage and attend LAA youth sports programs for a determined time frame will accompany.

A second violation under Code C will result in termination of the Coach's privilege to coach/manage LAA youth sports programs for the duration of the current and all future seasons.

### **Conduct Code D**

Any violation under Code D results in immediate termination of Coach's privilege to coach or manage the current or any future seasons. It may also result in legal action.